

REGULAR BOARD MEETING
February 20, 2025, 7:00 p.m.
Cambridge Elementary Classroom #19
312 South West Street
Cambridge, Illinois 61238

The Cambridge Community Unit School District #227 Board of Education met for the regularly scheduled meeting on February 20, 2025.

The Pledge of Allegiance to the Flag was recited.

Mr. Humphrey called the meeting to order at 7:04 pm with a roll call attendance. Members present were Lance Edmund, Chad Humphrey, Culley Medley, Carrie Boelens, and Jarrett Schmoll. Also present were Jenna Bibb, Superintendent; Heather Pine, Elementary Principal; Bob Reagan, Jr./Sr. High School Principal; Susan Sullivan, Unit Office Secretary/Bookkeeper; Renae Leander, teacher; and community member Mitch Vincent.

Consent Agenda:

Mrs. Bibb shared an update regarding Title IX litigation striking down the most recent Title IX policies. Mr. Humphrey made a motion to strike policies 2:260, 2:265, 7:20, 7:185 from the Second Reading. The motion was seconded by Mr. Edmund. Motion carried 5-0.

A motion was made by Mr. Edmund, seconded by Mrs. Boelens, to approve the amended consent agenda. Items approved under the consent agenda were:

- a. Minutes of the January 16, 2025 meeting,
- b. The bills through February 20, 2025,
- c. Revolving Fund through January 2025,
- d. Treasurer's Report for January 2025,
- e. Grade School Activity Report and the Junior/Senior High School Activity Report for January 2025,
- f. Approval for Superintendent to Begin Work on the FY26 Budget,
- g. Approve the Second Reading of the Enclosed Policies.

A roll call vote was held. Aye: Edmund, Boelens, Medley, Schmoll, Humphrey. Nay: None. Motion carried.

Report from Board of Education on Meetings Attended

The Building Committee met on Tuesday, February 18, 2025 to discuss proposed building updates after rooms are vacated with the completion of the Ag Complex. Mr. Medley and Mr. Edmund shared their thoughts on the new Ag Complex after a walkthrough. Mr. Reagan shared photos and plans to move the weight room to the downstairs ag shop, health to the downstairs ag classroom, art room to the old health room, and drivers education to the old art room. The old weight room shed will become a team room for outdoor sports like track and football. Mr. Reagan and Mrs. Bibb shared an overview of expenses involved with the moves, possible funding sources, and the intention to bring quotes for approval at a future meeting.

Administrative Reports:

Mr. Reagan, Jr./Sr. High Principal, shared his written report and invited Mrs. Leander, health and physical education teacher, to share an update on using heart monitors in the physical education program. Mrs. Leander shared an overview of the heart monitor technology and how it is incorporated into the classroom. She gave examples of graphs and reports for students, families, and teachers, as well as the reflection piece to the program that allows students to monitor their own health and build healthy habits.

Mrs. Pine, Elementary Principal, shared information about:

- The recent Daddy Daughter Dance had 94 girls in attendance and was the first CPC family event.
- Elementary staff continue to dive into IAR data and implement Word of the Week vocabulary binders. Recent benchmarking data will be shared at the March meeting.
- The last i-Ready professional development session for this year has been completed, with professional development to continue for two more years.

- Tickets are available for the CAF's Dueling Pianos event on February 22nd.
- She shared a thank you to Mr. Taber, Mrs. Gruber, and the FFA programs for hosting Ag Literacy Week.
- Preschool screening will be conducted on March 20th-21st. The program has around 20 openings for next year.

Mrs Bibb, Superintendent, shared the following updates including:

- The Henry-Stark Executive Board received an update on the Kewanee building project, which is in the asbestos abatement process.
- The new Ag Complex continues to make progress. Drywall is installed and taping/mudding are in progress. Paint colors have been finalized. Sewer and drainage work will take place over Spring Break with site work excavation beginning on May 27th.
- During the monthly District Office Transformation meeting, the focus was the Operations System (facilities, transportation, food service, technology, etc.) and how elevating these systems can ultimately impact the learning environment of the entire district.
- District Leadership Team (DLT) Update:
 - The Non-Certified Market Evaluation recommendations will be shared tonight.
 - Other staff teams are working on completing surveys, summarizing findings, and sharing recommendations.
 - The Engie On-Site review is scheduled for April 3rd.
- Miscellaneous Items:
 - The IASB Blackhawk Division Meeting will be held on March 27, 2025 from 6–8 p.m. at Rock Island High School.
 - We have taken three e-learning days so far this year and amended the calendar accordingly.
 - We would like to employ summer workers again this year and would like to post those positions soon to allow students to make summer plans.
 - The Ridgewood Cooperative agreement expires this Spring. Coop Council members will meet to review the agreement.
 - The transportation committee will meet to review information on bus leases, purchases, or lease purchase options. Long term, purchasing buses is the best financial decision, but it comes with a high upfront cost
 - The District received a FOIA request from Lake County Gazette for Copy or all emails and memos from the past 12 months that contain the following keywords: "Lucy Calkins" "Units of Study" and Mrs. Bibb forwarded three emails that met that criteria
- Lastly, she shared an expenditure update by funds now that we are 58% through the fiscal year.

Correspondence:

Mr. Humphrey announced the Board received the resignation of Mrs. Kim Moriarity on February 24, 2025.

Public Participation:

Mitch Vincent addressed the Board as a follow-up from his prior visit. He shared how Cambridge is a good place to go to school and listed several successful former students through the years. He wants to see God incorporated into Cambridge schools. Mr. Vincent requested a follow-up after the Policy Committee meets to review his previous requests.

Old Business:

Mrs. Bibb reviewed information about Vision 2030, a blueprint for K-12 public education that was led by IASA, IPA, and IASB, among other organizations. It is centered around three goals, each including ideals and policy recommendations. The three focus areas are Future Focused Learning, Shared Accountability, and Predictable Funding. After discussion, Mrs. Boelens made a motion to approve the resolution in support of Vision 2030. Mr. Humphrey seconded the motion. Motion carried 5-0.

New Business:

Mrs. Bibb shared a two-year school calendar prepared by a committee of Cambridge Education Association members and administrators. The calendar is similar to previous Cambridge calendars and aligned with AlWood holidays. Mrs. Boelens shared information about using Fridays in May for emergency days that may be considered in future calendars. Mrs. Boelens made a motion to approve the school calendars for FY26 and FY27. Mr. Edmund seconded the motion. Motion carried 5-0.

The Board held a discussion about the vacancy on the Board of Education. The Board has until March 28, 2025 to fill the vacancy and the appointed person will serve the remainder of the term. The Board elected to discuss specific candidates in closed session and interview, vote, and seat a new member in March.

Mrs. Bibb shared results of the Non-Certified Market Evaluation and her recommendations based on wages in the region. After discussion, general consensus was agreement with the recommendations. Information will be used to recommend non-certified raises in the coming months.

Mr. Reagan, Mrs. Pine, and Mrs. Bibb shared recommendations for employment. Mrs. Boelens made a motion to approve the following employments: Zoie Wall as High School Science teacher pending licensure, Justin Nimrick for Outdoor Maintenance, Natalie Wilson as Elementary Teacher, and Jennifer Thomas as Junior High Track Coach. Mr. Humphrey seconded the motion. A roll call vote was held. Aye: Boelens, Medley, Schmoll, Humphrey, Edmund. Nay: None. Motion carried.

Executive Session:

Mr. Medley made a motion to move to executive session. Mr. Edmund seconded the motion. A roll call vote was held. Aye: Medley, Schmoll, Humphrey, Edmund, Boelens. Nay: None. Motion carried.

At 8:19 pm, the Board moved to Executive Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, student discipline, or to fill a vacancy.

At 9:09 pm, Mrs. Boelens made a motion to return to open session. Mr. Edmund seconded the motion. Motion carried 5-0.

At 9:09 pm, Mr. Medley made a motion to adjourn the meeting. Mr. Humphrey seconded the motion. Motion carried 5-0.

President

Secretary