

REGULAR BOARD MEETING
May 15, 2025, 7:00 p.m.
Cambridge Elementary Classroom #19
312 South West Street
Cambridge, Illinois 61238

The Cambridge Community Unit School District #227 Board of Education met for a rescheduled meeting on May 15, 2025.

The Pledge of Allegiance to the Flag was recited.

Mr. Edmund called the meeting to order at 7:00 pm with a roll call attendance. Members present were Lance Edmund, Chad Humphrey, Carrie Boelens, Culley Medley, and Jared Brewer. Also present were Jenna Bibb, Superintendent; Bob Reagan, Jr./Sr. High School Principal; and Susan Sullivan, Board Secretary; and several community members and students.

Consent Agenda:

A motion was made by Mrs. Boelens, seconded by Mr. Brewer, to approve the consent agenda. Items approved under the consent agenda were:

- a. Minutes of the April 21, 2025 meeting,
- b. The bills through May 15, 2025,
- c. Revolving Fund through April 2025,
- d. Treasurer's Report for April 2025,
- e. Grade School Activity Report and the Junior/Senior High School Activity Report for April 2025.

A roll call vote was held. Aye: Humphrey, Boelens, Medley, Brewer, Edmund. Nay: None. Motion carried.

Public Participation:

Next, the Board moved to Public Participation. Mr. Jake Olson clarified the agenda process and consent agenda documents. Mr. Mitch Vincent arrived and asked for an update on his request to review policies. He shared that he has litigation lined up and would like an update.

Committee Reports:

Mrs. Bibb, Mr. Edmund, and Mr. Medley gave an overview of the Exit Notes from the most recent Building Committee meeting. The Engie Team presented renovation options from the no-cost facility audit after feedback from the Cambridge team on April 3, 2025. The scope of the renovations included replacing the domestic water piping at both schools, replacing terminal heat units at the high school, installing a heat changer to replace the condensate tank, chillers at the high school, and full windows. The project was deemed unfeasible due to cost, and the Committee recommended discussing facilities holistically at the summer Board Retreat.

Mrs. Boelens shared that the Henry-Stark Governing Board meets in June and will have a tour of the new building in Kewanee.

Administrative Reports:

Mrs. Pine, Elementary Principal, shared the following report:

- **Field Day:** Another great field day is in the books! Thanks to Miss S for organizing an amazing day!
- **Book Blast:** The Book Blast has come to a finish! Mrs. Pine is SO proud of CES and our community. They raised a total of \$13,076.03! There will be 808 books distributed to students on Friday. ALL students, regardless if they raised money, will be going home with 1 new book! Thank you so much for such a successful program that will get books in the hands of our students for summer vacation!
- **St. Jude Quarter Sale:** CES wrapped up St. Jude Quarter Sale the week of April 25th and raised a total of \$1,250.13.

- **5th Grade Play:** The 5th grade students, Mrs. Akers, and Mrs. Higgs have been working hard to put on a great performance! The show is called The Reluctant Dragon. They will perform on May 20th at 6:30pm for the public in the elementary school gym. Donations are appreciated to help fund future productions!
- **AIM Program:** The AIM program is returning! The ROE hired Jesse Dale and he began on Tuesday of this week. Registrations will be going out for summer programming.

Mr. Reagan, Jr/Sr High Principal, shared the following report:

- Senior Honor's Night was a success. He would like to thank Mrs. Miller and the many people and teachers who helped make the ceremony special for the students. He also thanked Mr Taber, Mrs. Humphrey and Mrs. Moninski for preparing the meal for the students.
- Many Thanks to the Cambridge Methodist Church for hosting this year's Baccalaureate Service last Sunday, it was a very nice service.
- Graduation is this Sunday at 1:00pm. Teachers and school board members will meet in Mrs. Little's room at 12:45. CHS will be graduating 28 seniors.
- Mrs. Miller hosted Freshmen Orientation on Tuesday evening. She went over all aspects of high school and created a Slide Show she shares with parents as a reference when they have questions.
- Mrs. Wood has created a program for the incoming 6th graders held May 14. They met with teachers and took a tour of the school. Current 6th graders will be assisting in welcoming the new students.
- SALT representatives met with representatives from AlWood Student Council and determined a theme for Homecoming next year. It is "Spartans Night Out."
- Teacher Appreciation week was a success. They had many nice donations from families to teachers including delicious tacos and chips and salsa from CPC.
- 'Be the Yellow' was last Friday. Students made chalk positive messages for other students and post it notes with nice message on other student lockers.
- Donuts for Decisions for the seniors - Seniors provided donuts and decisions for the future.
- JH Track Girls are Sectionals champions, both 7th and 8th grade! It's 7th grade's 5th consecutive year and 8th grade's 4th consecutive year. Mr. Reagan shared a list of state qualifiers in track.
- Jazz Night at the Park last night and MusArt were both a success.
- The Junior High celebrated Jr. High Power Card students by a bowling field trip, Chick-fil-A lunch, and a visit to the park and ice cream.
- Congratulations to the Ridgewood Spartan Softball Team winning the 'HomeTown Heroes.'

Mrs. Bibb, Superintendent, shared the following:

- The Henry-Stark Executive Board approved a three-year contract for Henry-Stark employees.
- The Ag Complex continues to make progress. The punch list walkthrough is May 22nd, and site work is expected to start on May 27th.
- At the most recent ROE meeting, the group received several ROE updates and additional information about the Health Life Survey process.
- She shared updates from the District Leadership Team. They have developed a rough plan for a 2025-2026 Professional Development Plan. She also reviewed highlights from the Community Facility Survey, which currently has 110 responses. The top three facility improvement priorities were 1) Gymnasium and Athletic Facilities, 2) Restrooms, and 3) HVAC Systems. When calculating total interest based on the top three rankings, classroom maintenance and building cleanliness moved into the top three. Overall priority areas included 1) School Safety, 2) Academic Programs & Curriculum, and 3) Building Maintenance. Thirty-one respondents left contact information for community involvement opportunities. The Board plans to use this information at their Summer Retreat for further planning.
- She requested information on planning a summer retreat. They will have an evening retreat and Mrs. Bibb will send out some possible dates.
- Lastly, she shared an expenditure update by funds now that we are 83% through the fiscal year.

Mrs. Blackert arrived at 7:23 pm.

Correspondence:

Mr. Edmund read the following letters of correspondence. Mr. Medley made a motion to accept the items of correspondence. Mr. Edmund seconded the motion. Motion carried 6-0.

- a. Al Steider – Intent to retire after the 2029-2030 school year
- b. Christina Allen – Intent to retire after the 2029-2030 school year
- c. Laura VanHyfte – Intent to retire after the 2029-2030 school year
- d. J.L. Doubet – Junior High Girls' Basketball Coach resignation
- e. Pat Elder – Social Studies Teacher, Head Football Coach, Head Track Coach and Athletic Director resignation

New Business:

Mrs. Bibb, Mr. Reagan, and Mrs. Pine shared an overview of adjustments to the following year's building level budgets in an effort to offset the cost of additional social work days. They also shared the rationale for adding additional social work days, including the results of the staffing survey that had requested more support for social emotional learning and student behaviors and allowing Cambridge to have more continuity of social work service. Mrs. Boelens made a motion to approve three additional days of social work. Mr. Brewer seconded the motion. A roll call vote was held. Aye: Boelens, Medley, Brewer, Blackert, Edmund, Humphrey. Nay: None. Motion carried.

Mr. Humphrey made a motion to approve the two-year Ridgewood Coop Agreement. Mr. Edmund seconded the motion. Motion carried 6-0.

Mrs. Bibb shared information about the requirement to raise lunch prices by \$0.10 until we meet the minimum threshold set by the Federal lunch program. Board members did not want to make adjustments to breakfast or milk prices. Mr. Medley made a motion to increase lunch prices by \$0.10 to \$2.85 at CES and \$3.10 at CHS. Mrs. Blackert seconded the motion. A roll call vote was held. Aye: Medley, Brewer, Blackert, Edmund, Humphrey, Boelens. Nay: None. Motion carried.

Mrs. Boelens made a motion to approve the final 2024-2025 school calendar. The only changes were e-learning days. Mrs. Blackert seconded the motion. Motion carried 6-0.

Mrs. Bibb shared a tentative amended budget for FY25. At this point the only adjustment is in the Transportation Fund for a capital expense that was incurred last summer. She will monitor expenses in June and made adjustments prior to next month's Amended Budget Hearing which will be held on June 23, 2025 at 7:00 pm. Mr. Humphrey made a motion to approve the Tentative Amended Budget for FY25. Mr. Medley seconded the motion. A roll call vote was held. Aye: Brewer, Blackert, Edmund, Humphrey, Boelens, Medley. Nay: None. Motion carried.

The Board had a discussion about attendance at Triple I. Mrs. Bibb asked board members to let her know of their tentative plans for attending, as registration may open up before the June meeting. She will share a reminder via email.

Mr. Medley made a motion to approve Gorenz and Associates to provide the District's audit services for FY25 not to exceed \$17,400. This is an increase from prior year costs, but the district will not need a Federal Single Audit. Mr. Brewer seconded the motion. A roll call vote was held. Aye: Blackert, Edmund, Humphrey, Boelens, Medley, Brewer. Nay: None. Motion carried.

Mrs. Bibb shared information about recent Insurance Committee meetings that included an interest in providing staff with multiple health insurance options. The Board was presented with three options, including the current plan, a middle plan, and an HSA plan. Mrs. Boelens made a motion to approve the Health Insurance Renewals for FY26. Mr. Medley seconded the motion. A roll call vote was held. Aye: Edmund, Humphrey, Boelens, Medley, Brewer, Blackert. Nay: None. Motion carried.

Mrs. Bibb shared information about Property/Casualty and Worker's Compensation insurance rates that were presented at last week's Prairie State Insurance Cooperative semi-annual membership meeting.

Worker's Compensation rates decreased slightly, while Property/Casualty rates increased 19% partially due to recent cooperative-wide appraisals. Mr. Medley made a motion to approve membership in the Prairie State Insurance Cooperative for FY26. Mr. Humphrey seconded the motion. A roll call vote was held. Aye: Humphrey, Boelens, Medley, Brewer, Blackert, Edmund. Nay: None. Motion carried.

Mr. Humphrey made a motion to approve the following employees, pending background checks:

1. Evan Akers – Summer Custodial Worker
2. Lucas Kessinger – Summer Custodial Worker
3. Sheri Root – Summer Custodial Worker
4. Cameron Stiles - Summer Custodial Worker
5. Jade Markey – Summer Painter
6. Dawson Anderson – Head Football Coach
7. Tom Moriarity – Head Varsity Boys Basketball Coach
8. Kieran Marshall - Social Studies Teacher
9. 2025-2026 Extra Duty List as presented

Mrs. Blackert seconded the motion. A roll call vote was held. Aye: Boelens, Medley, Brewer, Blackert, Edmund, Humphrey. Nay: None. Motion carried.

Executive Session:

Mr. Medley made a motion at 7:56 pm to move to executive session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, student discipline, or to fill a vacancy. Mrs. Boelens seconded the motion. A roll call vote was held. Aye: Medley, Brewer, Blackert, Edmund, Humphrey, Boelens. Nay: None. Motion carried.

At approximately 8:36 pm, Mr. Humphrey made a motion to return to open session. Mr. Medley seconded the motion. A roll call vote was held. Aye: Brewer, Blackert, Edmund, Humphrey, Boelens, Medley. Nay: None. Motion carried.

Mr. Brewer made a motion to approve FY26 non-certified and administrative raises and a three-year contract for Heather Pine beginning July 1, 2025. Mrs. Blackert seconded the motion. A roll call vote was held. Aye: Blackert, Edmund, Humphrey, Boelens, Medley, Brewer. Nay: None. Motion carried.

At 8:38 pm, Mr. Humphrey made a motion to adjourn the meeting. Mr. Medley seconded the motion. Motion carried 6-0.

President

Secretary