REGULAR BOARD MEETING
October 15, 2026, 7:00 p.m.
Cambridge Agriculture Complex Conference Room
300 South West Street
Cambridge, Illinois 61238

The Cambridge Community Unit School District #227 Board of Education met for a regularly scheduled meeting on October 15, 2026. The Pledge of Allegiance to the Flag was recited. The meeting was called to order at 7:00 pm with a roll call attendance.

- **Members Present:** Lance Edmund, Carrie Boelens, Culley Medley, Becky Blackert, and Lindsey DeDecker
- **Members Absent:** Chad Humphrey, Jared Brewer
- **Also Present:** Jenna Bibb, Superintendent; Bob Reagan, Jr./Sr. High School Principal; Heather Pine, Elementary Principal; Susan Sullivan, Board Secretary; Casey Miller, Henry-Stark Special Education Cooperative Executive Director; and teachers Amelia Vincent, Renae Leander, and Jessica Carlson.

Consent Agenda:
Board members asked about the Xerox bill, Thrillshare bill, and the Henry-Stark bill. Mrs. Bibb explained that the District received an annual bill for a Service Agreement from Xerox for the first time during the life of the contract due to a billing error for Xerox. The smaller bill is a monthly copier/printer lease and the larger bill is an annual service agreement. She is working with Xerox to see if there is a way to minimize the service agreement until the end of the contract, which is in the fall of 2029. Mrs. Bibb also explained that the Thrillshare bill is for the district website and app, but it also includes social media sharing and District alerts. There are more cost-effective website alternatives, but they do not include all of the components. No one shared any feedback. Mrs. Sullivan shared that the Henry-Stark bill was a double payment due to a lost check from the previous month. A motion was made by Mrs. DeDecker, seconded by Mrs. Blackert, to approve the consent agenda.

Chad Humphrey arrived at 7:03 pm.

Items approved under the consent agenda were:
1. Minutes of the September 17, 2026 regular meeting.
2. The bills through October 15, 2026.
3. Revolving Fund through September 2026.
4. Treasurer's Report for September 2026.
5. Grade School Activity Report and the Junior/Senior High School Activity Report for September 2026.
6. PRESS Board Policy Review: Issue 122 (Policies 2:230, 4:175, 5:40, 5:70, 5:110, 5:140, 5:240, 6:70, 6:80, 6:190, 7:30, 7:80, 7:130, 7:330, 8:10, 8:70) – Second Reading.
7. FOIA Report.

A roll call vote was held. Aye: Humphrey, Boelens, Medley, Blackert, DeDecker, Edmund. Nay: None. Motion carried.

Personnel Consent Agenda:
A motion was made by Mrs. Boelens, seconded by Mrs. DeDecker, to approve the personnel consent agenda. Items approved under the personnel consent agenda were:

- Resignation(s)/Retirement(s): None
- Employment: None
- Request(s) For Leave:
    - Jensyn Watznauer, Maternity Leave

A roll call vote was held. Aye: Boelens, Medley, Blackert, DeDecker, Edmund, Humphrey. Nay: None. Motion carried.

Public Participation:
There were no public comments.

Special Presentation:

Casey Miller, Executive Director, Henry-Stark Counties Special Education District #801, shared a presentation with the Board entitled “By The Numbers.” In it, he shared the total number of employees at the Cooperative as well as the number of employees who are assigned to Cambridge. The Cooperative covers 25 buildings across 8 districts. Three of the buildings are Henry-Stark Buildings: ExCEL, Wings Academy, and the administrative building. He shared enrollment trends, both total students and students with Individual Education Plans (IEPs). Lastly, he shared cooperative-wide billings and Cambridge billing numbers, noting that with the fiscal cliff, the Cooperative is also working on identifying places to trim the budget, but that approximately 82% of their budget is salaries and benefits. Board members asked several questions. One question was regarding the solvency of the cooperative. Mr. Miller responded by sharing the process for a District leaving the cooperative. It is an approximately three-year process and involves the other seven Districts voting to allow the other District to leave and then a review by the Regional Office of Education to determine if the leaving District would have a detrimental effect on the Cooperative. Another question was regarding discussions of Geneseo sending out-of-district students back to their home districts. Mr. Miller shared that several of the programs are Henry-Stark programs that are housed at Geneseo and that there are other alternatives within the cooperative if that were to happen, but that it has been a discussion for quite some time. One Board member asked Mr. Miller to share information about the Henry-Stark scholarship program and if it has been successful in recruiting staff. Mr. Miller shared that it has been successful, but they have just completed a new process that is more rigorous, involves an interview process and review team, and has a specific timeline. Next year’s scholarships will open up in January. Lastly, a Board member asked how staff are determined to be Henry-Stark employees versus District employees. Mr. Miller shared that resource teachers are District employees, the majority of Cross Cat teachers are Henry-Stark teachers, and the special programs such as Life Skills, Wings, and ExCEL are Henry-Stark employees.

Reports:

Mrs. Pine, Elementary Principal, shared the following report:

- **House Meeting**: The first house meeting was a success, with all kindergarten students, new students, and new staff members officially sorted into their houses. The next House Meeting, planned by Libertas, is scheduled for this Friday.
- **Family Fall Fest**: Thanks were extended to the Cambridge Parents Club for organizing a successful Family Fall Fest with a great turnout.
- **Shout Out**: Bonnie Swanson and Candy Snook were commended for their extensive behind-the-scenes work sending letters, making calls, and reviewing forms. Their efforts ensured preschool students have required documentation for the Preschool for All grant and students district-wide have necessary medical forms on file.
- **Impact Award**: Kiah Stone, Cambridge CUSD #227 Teacher, was recognized for receiving the ROE 28 Impact Award, which honors employees and volunteers who demonstrate service, advocacy, leadership, and partnership.
- **National School Lunch Week**: National School Lunch Week is being celebrated October 12–16, with lunch staff preparing a fun week featuring extra goodies and a "Cafeteria Circus" theme.
- **Winter Gear Swap**: Organized by Annie Wood, a Winter Gear Swap is taking donations from October 1–15 for gently used or new winter essentials (coats, snow pants, boots, hats, gloves, mittens, scarves). Families can select items free of charge during parent/teacher conferences.
- **VIP Day**: The school announced its first Very Important Person (VIP) Day on November 6th for K–5th grade students, allowing guests (parents, grandparents, mentors, etc.) to visit classrooms, participate in activities, and enjoy lunch and recess with students.
- **Fannie May Fundraiser**: Running from October 13th to October 27th, the fundraiser features Fannie May candy for $18 per box and popcorn for $15 per bag, with online ordering available.

Mr. Reagan, Jr/Sr High School Principal, shared the following report:

- **School Events & Highlights:**
    - 'Spike Out Cancer' successfully packed the gym and raised funds for local cancer patients.
    - Homecoming was successful, with appreciation given to Mrs. Miller and SALT students. The mattress relay was highlighted, with no injuries reported.
    - Rotary Students of the Quarter were announced: Harper Little (High School) and Nora Gibson (Junior High).
    - Freshmen attended the "Share the Road" event at the Henry County Fairgrounds, sponsored by the Henry County Farm Bureau, covering seatbelt, mental health, train, and farm road safety.
    - FCA sponsored "See You at the Pole" with a morning worship service for students and staff.

- National Honor Society hosted a 'Serve-a-thon' during a volleyball game and plans to host another on senior night.
- The upcoming Book Fair will be available during Parent-Teacher Conferences.
- This week is National School Lunch week and our cooks had some fun with decorations and foods related to the theme of “Cafeteria Circus: Where Nutrition Takes Center Stage!”
- FFA is hosting the Harvest Cookout this week.
- Congratulations to the FFA members who competed at the Section 3 Land Use CDE:
  - Greenhand Team - 1st Place
    - 1st: Corben Strand
    - 3rd: Landry Medley
    - 4th: Addy Blade
    - 5th: Emmett Kirlin
    - 9th: Ruby Beam
  - Varsity Team - 1st Place
    - 1st: Race Wagner
    - 2nd: Caylee Beam
    - 3rd: Leighton Nelson
    - 4th: Livvy Edmund
    - 7th: Chloe Finch

- **Sports Recognition**:
  - Livvy Edmund finished 36th in the state at the IHSA Class 1A State Golf Finals.
  - Addison Kirlin and Temperance Wells qualified for the Junior High State Cross Country meet in Normal.
  - Mr. Reagan shared that the Varsity Boys’ Locker Room was almost complete and welcomed Board members to tour the room after the meeting. The Village of Cambridge TIF fund provided most of the funding for the lockers. The plan is to renovate the Girls’ Locker Room next year.

Superintendent Jenna Bibb shared the following report:

- **Meetings Attended:** Updates were provided on recent administrative meetings.
  - Attended the IASA Blackhawk Region Meeting, which included a professional development session on Artificial Intelligence.
  - Attended the ROE Superintendent Meeting in September, featuring Learning Technology Center (LTC) tech tips and services.
  - Attended the IASA Conference and announced plans to implement a Student Advisory Council based on key learnings.
  - Noted the Henry-Stark Executive Board Meeting, with Mr. Miller present to share a report.
- **#GoTime / Professional Development:** District-wide implementation of Professional Learning Communities (PLCs) continues, with teachers participating in their first practice PLC session this Friday.
- **District Goals Update**:
  - *Student Achievement & Curriculum*: PD plan execution serves as the first step toward systematically identifying curriculum needs.
  - *Community & District Relations*: Partnered with the Village of Cambridge to host Zack Sullivan of Zactus Creative to create a social media campaign spotlighting the district.
  - *Programs & Services*: Implemented end-of-season administrator co-op meetings for sports programs to align and improve execution.
  - *Finances*: Written grants generated revenue for projects like a new scorer's table and water filling stations. Athletic co-op budgets are being created to trim excess costs.
  - *Facilities*: Working with Omni on initial plumbing project costs before forming a planning group for a 10-year Facilities plan.
- **Expenditure Update**: At 25% through the fiscal year, district spending is overall within expected limits at 23.0% overall. The Tort fund is at 37.2% due to annual July insurance premiums and switching to paying Tort salaries throughout the year.

Mrs. Bibb received a question about the Student Advisory Council and if that would include students of all grade levels. She shared that she plans on including elementary students in a different capacity than secondary students. She is planning on beginning the Council this year on a small scale and then growing it. She also received a question about the previously mentioned need for another van. She shared that the District may need to purchase an additional van and has started researching 10-passenger vans. The number of preschool students who are riding in the existing minivan is outgrowing the capacity, and there are also conflicts with multiple

organizations needing the van at the same time. They are monitoring the need for another vehicle and the transportation budget, and doing preliminary research on costs.

Unfinished Business:
None

New Business:
Mr. Reagan and Mrs. Pine shared an overview of proposed School Improvement Goals. The Jr/Sr High School goals include an ELA goal and a math goal, with both including activities to continue their research-based curriculum and providing opportunities for peer observations. The Cambridge Grade School goals are moving to a growth-based goal based on their data analysis that identified growth as an area in need of improvement. They will be using the Student Growth Percentile to measure students' growth against similar peers nationally. There was a question about programs that exist for students who are excelling. Mrs. Pine said that they do not have a program, but that differentiation takes place within individual classrooms. All programs that exist are for students who are struggling. A motion was made by Mrs. Blackert, seconded by Mrs. Boelens, to accept the School Improvement Goals as presented. Motion carried 6-0.

Discussion and action on a contract with Gold Star FS to purchase gasoline and diesel fuel was tabled due to current fuel costs. Mrs. Bibb will follow up with the Gold Star representative following the November election.

Executive Session
At 7:55 p.m., a motion was made by Mr. Medley, seconded by Mr. Humphrey, to enter executive session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, student discipline, or collective bargaining. A roll call vote was held. Aye: Medley, Blackert, DeDecker, Edmund, Humphrey, Boelens. Nay: None. Motion carried.

At 8:03 p.m., a motion was made by Mrs. Boelens, seconded by Mrs. Blackert, to exit executive session. A roll call vote was held. Aye: Blackert, DeDecker, Edmund, Humphrey, Boelens, Medley. Nay: None. Motion carried.

At 8:04 pm p.m., a motion was made by Mr. Medley, seconded by Mrs. DeDecker, to adjourn the meeting. Motion carried 6-0.

_____ _____

President Secretary