

REGULAR BOARD MEETING

August 14, 2025, 7:00 p.m.

Cambridge Agriculture Complex Conference Room\*

***The location of the Regular Board of Education meeting has been changed from Cambridge Elementary School to the Cambridge Agriculture Complex Conference Room.***

300 South West Street  
Cambridge, Illinois 61238

The Cambridge Community Unit School District #227 Board of Education met for a regularly scheduled meeting on August 14, 2025.

The Pledge of Allegiance to the Flag was recited.

Mr. Edmund called the meeting to order at 7:00 pm with a roll call attendance. Members present were Lance Edmund, Chad Humphrey, Culley Medley, Jared Brewer, and Becky Blackert. Also present were Jenna Bibb, Superintendent; Bob Reagan, Jr./Sr. High School Principal; Heather Pine, Elementary Principal; and Susan Sullivan, Board Secretary.

**Consent Agenda:**

A motion was made by Mr. Humphrey, seconded by Mr. Medley, to approve the consent agenda. Items approved under the consent agenda were:

- a. Minutes of the June 23, 2025 meeting,
- b. The bills through August 14, 2025,
- c. Revolving Fund through July 2025,
- d. Treasurer's Report for July 2025,
- e. Grade School Activity Report and the Junior/Senior High School Activity Report for June -July 2025,
- f. 2024-2025 FOIA Report.

A roll call vote was held. Aye: Humphrey, Medley, Brewer, Blackert, Edmund. Nay: None. Motion carried.

**Public Participation:**

There were no visitor comments.

**Committee Reports:**

Mrs. Bibb shared a brief update from the Henry-Stark Executive Board, including a plan to improve transportation cooperation among member districts.

Mrs. Boelens arrived at 7:02 pm.

Mrs. Bibb and Mrs. Boelens shared that the Policy Committee met in June and has policy recommendations for first reading.

**Administrative Reports:**

Mrs. Pine, Elementary Principal, shared the following report:

- **Grounds Cleanup:** A special thank you was given to Mrs. Bibb, Kaitlin Reusch, Annie Wood, Jessica Carlson, Jeff Belvel, and Nicole Cooper for their work on the school grounds. Additionally, Corrina and Frank Sprung from the 2nd-grade class were recognized for donating time, energy, equipment, and expertise to trim bushes. Gale Evans, along with Elizabeth and Rebecca Krack and Bruce Hull, were thanked for helping to lay mulch.
- **New Staff:** Four new staff members were welcomed to the school:
  - Natalie Wilson (Mrs. Wilson) - 1st Grade Teacher
  - Morgan Wirt (Miss Wirt) - Kindergarten Student Teacher
  - Abigail Carpenter (Miss C) - Henry-Stark Social Worker
  - Aimee Morrison (Mrs. Morrison) - Henry-Stark Special Education Coordinator

- **Summer Cleaning and Updates:** Scott and his summer crew were acknowledged for their great job in cleaning the school. The report also detailed several updates:
  - The AIM room and Deluxe Lounge locations were switched.
  - New storage was purchased for the indoor recess games.
  - A new Smart Board was installed for the Title Math room.
  - Multiple rooms were painted.
  - The landscaping around the building was updated.
- **Big Bluestem Community Grant:** The school was awarded a Bluestem grant for a "Grow to Know" project for kindergarten and fourth-grade students. This project will allow students to engage in hands-on learning and collaboration through a shared garden space, which will be located outside of Mrs. Vincent's classroom door.

Mr. Reagan, Jr/Sr High Principal, shared the following report:

- **New Ag. Complex:** The new Ag Complex is complete and there was a well-attended ribbon-cutting ceremony on Tuesday night.
- **WIU Dual Credit Students:** WIU dual credit students will attend an orientation with Mrs. Miller at the Moline campus tomorrow.
- **Summer Enhancements:** Special thanks were extended to summer workers Tim Sullivan, Lance White, Jade Markey, Sheri Root, Lucas Kessinger, and Justin Nimrick for their contributions to building enhancements. Additionally, Mr. Taber, Mrs. Gruber, Mrs. Ashby, and Coach Leander were thanked for working in their classrooms during the summer. The enhancements were described by a community member as "a lifetime of enhancements in one year". Several community members also donated to the enhancements. The enhancements included:
  - A brand new Ag Complex
  - An updated Ag Mechanics Building (Ag. West)
  - Relocated weight room with new flooring, paint, decals, and equipment
  - A new back parking lot
  - A relocated and updated art room
  - A relocated and updated health room
  - New paint in the hallways, library, and JH girls' bathroom
  - A designated drivers education room
- **Unpack Your Backpack Night:** The Unpack Your Backpack Night was a success and 6th-grade orientation had 100% attendance.
- **Sports Numbers:** Current participation numbers for sports are as follows:
  - **HS Cross Country:** 12 participants
  - **Golf:** 19 participants
  - **Volleyball:** 22 participants
  - **Cheerleading:** 13 participants
  - **Football (grades 9-12):** 35 participants
  - **Junior High Cross Country:** 15 participants
  - **Junior High Baseball:** 20 participants
  - **Junior High Softball:** 20 participants

Mrs. Bibb, Superintendent, shared the following:

- **Opening of School:** Instructional staff attended two days of professional development and opening day activities. The focus for the year, "Just Learn It." was launched, along with the 2025-2026 Professional Development Plan. The focus and plan are the direct result of work with Joint ILTS (Instructional Leadership Teams) to implement last year's Board goals. There is a conscious effort to change from "doing school" to learning. The district's Instructional Framework, based on Marzano's Instructional Framework, focuses on four areas: Engaging Instruction, Clear Learning Goals, Cognitive Strategies, and Feedback, all working towards Academic Excellence.
- **New Teacher Orientation:** Four new teachers and a new social worker attended a half-day orientation last week. Their morning included district-level and building-level orientation, lunch, and an introduction to their new teaching coach provided through the ROE.

- **Summer Events:** July was a busy month with lots of activities and planning. Cambridge Schools were represented at events including a work day, mulching the elementary school, the Rotary car show, an FFA Drawdown, a Big Brothers Big Sisters fundraiser, and Grant Dean's memorial dedication. She also thanked the principals for all their behind-the-scenes work to prepare for the school year and Mrs. Sullivan and Mrs. Brown for their extra work during the annual audit.
- **PERA Joint Committee Update:** The Joint Committee (composed of three CEA representatives and three administrators) met to discuss Public Act 104-0020. This amendment to the Illinois School Code no longer requires student growth to be a factor in teacher performance ratings. As a result, the committee voted to update the Teacher Evaluation Plan, eliminating the student growth component from a teacher's summative rating. The authority to complete this task is given to the Joint Committee by statute.
- **5G Lights:** To build awareness around athletic facility needs and generate funds, a student committee will be formed to register for the T-Mobile Friday Night 5G Lights. It is a contest to win funds to update football stadiums.
- **Monthly FOIA Requests:** She shared an overview of this summer's FOIA requests.

#### **Correspondence:**

Mr. Edmund read the following letters of correspondence. Mr. Brewer made a motion to accept the items of correspondence. Mrs. Boelens seconded the motion. Motion carried 6-0.

- a. Kyle Schipper - Letter of Resignation as JV Football Coach
- b. Renae Leander - FMLA Request
- c. Rhonda Blakey - Letter of Resignation as Bus Driver

#### **Old Business:**

None

#### **New Business:**

Mrs. Bibb gave an overview of the Fiscal Year 26 Tentative Budget. The tentative budget: The tentative budget:

- projects an estimated \$5,009,050 in education fund revenues and \$5,213,008 in expenditures.
- projects an estimated \$617,794 in building fund revenues and \$551,000 in expenditures.
- projects an estimated \$182,394 in transportation fund revenues and \$416,957 in expenditures.
- uses remaining funds in Fund 60 to complete the Ag Building project.
- uses designated funds from Fund 90 to complete required Health Life Safety projects funded partially through the FY25 School Maintenance Grant.

The budget will be on display at the Unit Office for the next 30 days before the Budget Hearing at 7:00 on September 18<sup>th</sup>. Mrs. Boelens made a motion to approve the Fiscal Year 26 Tentative Budget as presented. Mrs. Blackert seconded the motion. Motion carried 6-0.

Mr. Humphrey made a motion to certify that the IDOT Serious Safety Hazard still exists, #227-96-1. Mr. Medley seconded the motion. Motion carried 6-0.

Mr. Reagan and Mrs. Pine provided an overview of updates to their respective student handbooks. Mr. Medley made a motion to approve 2025-2026 Cambridge Elementary and Jr/Sr High School Handbooks. Mrs. Boelens seconded the motion. Motion carried 6-0.

Mrs. Bibb shared the Policy Committee's recommendations for policy updates based on the April 2025 PRESS updates. Mrs. Boelens made a motion to approve the PRESS Policy First Reading. Mr. Edmund seconded the motion. Motion carried 6-0.

Mr. Humphrey made a motion to approve the following new activity accounts: High School PE Activity Account and 2nd Grade Wax Museum Activity Account. Mr. Medley seconded the motion. A roll call vote was held. Aye: Boelens, Medley, Brewer, Blackert, Edmund, Humphrey. Nay: None. Motion carried.

Mrs. Boelens made a motion to approve the recommendation to keep closed the Executive Minutes through July 2025. Mr. Humphrey seconded the motion. Motion carried 6-0.

Mr. Edmund made a motion to approve a resolution to transfer \$225,000 from the Education Fund to the Capital Project Fund for privately pledged funds for the new Ag Complex . Mrs. Boelens seconded the motion. A roll call vote was held. Aye: Medley, Brewer, Blackert, Edmund, Humphrey, Boelens. Nay: None. Motion carried.

Mr. Brewer made a motion to approve the following employees:

- i. Karen McMeekan - Assistant Cook
- ii. Raina Gully - HS Assistant Girls Basketball Coach
- iii. Tom Moriarity - HS Assistant Football Coach
- iv. Tanner Coziahr - Volunteer HS Assistant Football Coach
- v. Austin Reed - Volunteer HS Assistant Football Coach
- vi. Kyle Schipper - Volunteer HS Assistant Football Coach
- vii. Travis Galle - JH Football Coach
- viii. Tanner Coziahr - JH Football Coach

Mrs. Blackert seconded the motion. A roll call vote was held. Aye: Brewer, Blackert, Edmund, Humphrey, Boelens, Medley. Nay: None. Motion carried.

#### **Executive Session:**

Mr. Humphrey made a motion at approximately 7:45 pm to move to executive session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, or student discipline. Mrs. Boelens seconded the motion. A roll call vote was held. Aye: Blackert, Edmund, Humphrey, Boelens, Medley, Brewer. Nay: None. Motion carried.

At 8:10 pm, Mrs. Blackert made a motion to return to open session. Mrs. Boelens seconded the motion. A roll call vote was held. Aye: Brewer, Blackert, Boelens, Edmund, Medley, Humphrey. Nay: None. Motion carried.

Mrs. Boelens made a motion that, because the District requested she obtain her health endorsement, to enter into an agreement with Renae Leander to pay for the cost of the required undergraduate coursework. Mr. Humphrey seconded the motion. A roll call vote was held: Aye: Blackert, Boelens, Edmund, Medley, Humphrey, Brewer. Nay: None. Motion carried.

Mr. Edmund made a motion to approve an agreement with Seth Spivey to pay for extra driving time for behind-the-wheel instruction. Mr. Medley seconded the motion. A roll call vote was held: Aye: Boelens, Edmund, Medley, Humphrey, Brewer, Blackert. Nay: None. Motion carried.

At 8:11 pm, Mr. Brewer made a motion to adjourn the meeting. Mrs. Humphrey seconded the motion. Motion carried 6-0.

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President

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Secretary